

Combined Quality, Environmental and Health & Safety Policy Statement

The Management of SovereignFM are operating within the framework of a documented, implemented and maintained Quality, Environmental, and Health & Safety Management System (QEHS) as outlined in the BS EN ISO 9001, ISO 14001 and ISO 45001 standards.

It is our belief that in operating to these standards continuously and complying with their requirements and through continued assessment and membership of other professional regulating bodies such as BESA, GAS SAFE REGISTER, NICEIC, LCA, SAFE CONTRACTOR and RoSPA, we will be able to continually improve our Quality, Environmental, and Health & Safety management performance by regularly setting and reviewing our objectives. This shall be achieved by:

- Being committed to providing safe and healthy working conditions for the prevention of work related injury and ill health with regards to the specific nature of our Health & Safety risks and opportunities;
- Evaluation and review of our clients' requirements against the Company's effectiveness in meeting these and to the prevention of pollution, accidents and ill health
- Continually improving our services with the intention of exceeding our customers' expectations in all respects of quality of service, delivery, cost, performance, health and safety and environmental management
- On-going investment in staff training and development at all levels and evaluation of staff performance. Continued commitment to consultation and participation of workers.
- Reducing the unnecessary consumption of raw materials and energy used in our business activities and be committed to disposal of waste in ways that minimise their environmental impact
- Working with suppliers and sub-contractors to ensure that consistently high standards of service is delivered to our customers in all aspects of business, environmental and health and safety activities within Sovereign FM.
- Compliance with applicable Environmental and Health & Safety, legal, statutory and other requirements and aims to exceed all legislation relevant to the industry of general mechanical and electrical installation and maintenance and also the Health & Safety at Work Act 1974.
- Regular Management Review and Committee Meetings

Responsibility for upholding this policy is truly Company-wide under the guidance and assistance of the Directors and their management team, who encourage the personal commitment of all staff to address Quality, Environmental and Health & Safety issues as part of their skills.

This policy is communicated to all persons working for, under the control of and on behalf of the organisation and is available to the public and other interested parties upon request. It is reviewed at least annually.



Stephen McKeown
Operations Director

Date: 1 May 2020